Figure 1. Work Setting of Registered Nurses in Their Early Career Years (n=1,352)

- **Hospital**: 88.3%, 84.6%, 78.8%
- **Ambulatory Care**: 1.6%, 1.9%, 0.2%
- **Public/Community Health**: 3.1%, 2.6%, 5.1%
- **Nursing Home**: 0.7%, 0.9%, 2.1%
- **Other**: 5.1%, 6.3%, 7.7%
- **Non-Nursing**: 0.2%, 0.5%, 0.5%

NLRNs included in this graph were licensed between 08/04 and 07/05 and responded at 3 time periods. Data came from 34 states. © 2011 RN Work Project
Figure 2. Work Setting of Registered Nurses in Their Early Career Years (n=1,352)

NLRNs included in this graph were licensed between 08/04 and 07/05 and responded at 3 time periods. Data came from 34 states. © 2011 RN Work Project
Figure 3. Job Title of Registered Nurses in Their Early Career Years (n=1,356)

- **Direct Care**
  - 6-18 months after licensure: 93.1%
  - 19-30 months after licensure: 87.3%
  - 31-54 months after licensure: 71.3%

- **Manager**
  - 6-18 months after licensure: 4.1%
  - 19-30 months after licensure: 3.0%
  - 31-54 months after licensure: 16.9%

- **Consultant**
  - 6-18 months after licensure: 0.4%
  - 19-30 months after licensure: 0.9%
  - 31-54 months after licensure: 1.9%

- **Instructor**
  - 6-18 months after licensure: 0.1%
  - 19-30 months after licensure: 0.2%
  - 31-54 months after licensure: 0.4%

- **Advanced Practice Nurse**
  - 6-18 months after licensure: 2.4%
  - 19-30 months after licensure: 5.3%
  - 31-54 months after licensure: 1.9%

- **Other**
  - 6-18 months after licensure: 0.4%
  - 19-30 months after licensure: 0.9%
  - 31-54 months after licensure: 8.9%

NLRNs included in this graph were licensed between 08/04 and 07/05 and responded at 3 time periods. Data came from 34 states. © 2011 RN Work Project
Longitudinal Comparison of Early Career Nurses’ Employment Trends

Figure 4. Employment Status of Registered Nurses in Their Early Career Years (n=1,380)

NLRNs included in this graph were licensed between 08/04 and 07/05 and responded at 3 time periods. Data came from 34 states.

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Comparison of Two Cohorts of Early Career Nurses’ Employment Trends

Figure 5. Work Setting of New Registered Nurse Graduates: Comparison of 2004-05 Licensure Cohort (n=953) and 2007-08 Licensure Cohort (n=1,679)

Data came from 15 states. © 2011 RN Work Project

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Figure 6. Work Setting of New Registered Nurse Graduates: Comparison of 2004-05 Licensure Cohort (n=953) and 2007-08 Licensure Cohort (n=1,679)

- **2004-05 Cohort (6-18 months after licensure)**
  - Hospital: 88.5% (88.5% in 2004-05, 89.1% in 2007-08)
  - Non-Hospital: 11.2% (0.3% in 2004-05, 9.9% in 2007-08)

- **2007-08 Cohort (6-18 months after licensure)**
  - Hospital: 89.1% (98.6% in 2007-08)
  - Non-Hospital: 11.2% (1.0% in 2007-08)

Data came from 15 states. © 2011 RN Work Project
Comparison of Two Cohorts of Early Career Nurses’ Employment Trends

Figure 7. Job Title of New Registered Nurse Graduates: Comparison of 2004-05 Licensure Cohort (n=955) and 2007-08 Licensure Cohort (n=1,676)

Data came from 15 states. © 2011 RN Work Project
Figure 8. Employment Status of New Registered Nurse Graduates: Comparison of 2004-05 Licensure Cohort (n=981) and 2007-08 Licensure Cohort (n=1,725)

- **2004-05 Cohort (6-18 months after licensure)**
  - Not Employed: 2.7%
  - Employed: non-health related job: 2.2%
  - Employed: health related job does not require RN license: 94.8%

- **2007-08 Cohort (6-18 months after licensure)**
  - Not Employed: 2.1%
  - Employed: non-health related job: 1.9%
  - Employed: health related job does not require RN license: 95.7%

Data came from 15 states. © 2011 RN Work Project

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