Figure 1. Work Setting of Registered Nurses in Their Early Career Years (n=1,352)

NLRNs included in this graph were licensed between 08/04 and 07/05 and responded at 3 time periods. Data came from 34 states.

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NLRNs included in this graph were licensed between 08/04 and 07/05 and responded at 3 time periods. Data came from 34 states.
Figure 3. Job Title of Registered Nurses in Their Early Career Years (n=1,356)

NLRNs included in this graph were licensed between 08/04 and 07/05 and responded at 3 time periods.

Data came from 34 states.

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Figure 4. Employment Status of Registered Nurses in Their Early Career Years (n=1,380)

- Not Employed
- Employed: non health related job
- Employed: health related job does not require RN license
- Employed: job requires RN license

NLRNs included in this graph were licensed between 08/04 and 07/05 and responded at 3 time periods. Data came from 34 states.

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Figure 5. Work Setting of New Registered Nurse Graduates: Comparison of 2004-05 Licensure Cohort (n=953) and 2007-08 Licensure Cohort (n=1,679)

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Figure 6. Work Setting of New Registered Nurse Graduates: Comparison of 2004-05 Licensure Cohort (n=953) and 2007-08 Licensure Cohort (n=1,679)

Data came from 15 states. © 2011 RN Work Project
Comparison of Two Cohorts of Early Career Nurses’ Employment Trends

Figure 7. Job Title of New Registered Nurse Graduates:
Comparison of 2004-05 Licensure Cohort (n=955) and 2007-08 Licensure Cohort (n=1,676)

- **Direct Care**
  - 2004-05 Cohort: 3.5%
  - 2007-08 Cohort: 4.4%

- **Manager**
  - 2004-05 Cohort: 90.2%
  - 2007-08 Cohort: 91.4%

- **Consultant**
  - 2004-05 Cohort: 0.1%
  - 2007-08 Cohort: 0.4%

- **Instructor**
  - 2004-05 Cohort: 0.1%
  - 2007-08 Cohort: 0.4%

- **Advanced Practice Nurse**
  - 2004-05 Cohort: 0.4%
  - 2007-08 Cohort: 0.1%

- **Other**
  - 2004-05 Cohort: 2.5%
  - 2007-08 Cohort: 4.8%

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Comparison of Two Cohorts of Early Career Nurses’ Employment Trends

Figure 8. Employment Status of New Registered Nurse Graduates: Comparison of 2004-05 Licensure Cohort (n=981) and 2007-08 Licensure Cohort (n=1,725)

- Not Employed
- Employed: non health related job
- Employed: health related job does not require RN license
- Employed: job requires RN license

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